

**LATINO AWARDS CRITERIA**  
**Robert D. Ray Award Criteria**  
**(Draft)**

An individual of at least 18 years old or older who have made significant contributions\* to improve the quality of life of the Latino community either at the local, regional, or state level for at least seven years in either one of the following areas: education (head start to higher learning), health care, legislative or systemic change(s) having a positive effect in the lives of Latinos, including Latino immigrants, civic participation (citizenship, get the vote out, etc.), Latino cultural retention/promotion, neighborhood improvement, community organizing, youth development and youth leadership, women empowerment, Latino immigrant integration, and economic development.

\*Such contributions should be above and beyond their job descriptions if some of the contributions listed are work-related, and/or list specific community volunteer efforts.

**Maria Campos Award**  
**(Draft)**

A private or non-profit organization which has made significant contributions\* to improve the quality of life of the Latino community either at the local, regional, or state level for at least seven years in either one of the following areas: education (head start to higher learning), health care, legislative or systemic change(s) with a positive effect on Latinos, including Latino immigrants, civic participation (citizenship, get the vote out, etc.), Latino cultural retention/promotion, neighborhood improvement, community organizing, youth development and youth leadership, women empowerment, Latino immigrant integration, and economic development.

\*Such contributions should show that the organization has made significant internal changes or outreach efforts to serve the Latino community above and beyond what is considered the norm in mainstream Iowa.

Questions about nominee:

- 1) Please attach resume of your nominee.
- 2) Please, explain in detail how the contributions made by the nominee have impacted the Latino community.
- 3) Please, attach 2 letters of recommendation from people/organizations directly and positively impacted by the contributions made to the Latino community of your nominee (letters are accepted in English and/or Spanish).
- 4) If available, please attach any newspaper articles, video clips or newsletters illustrating the contributions made by your nominee.
- 5) Please, in your own words, describe how the work of your nominee has inspired others to become involved in working towards the empowerment of the Latino community.

**Submitted by:** Sandra Sanchez-Naert, Chair of the Latino Affairs Commission.